

International Environmental Audits

Voluntary annual inspections are performed based on TG Global EMS, which are our original environmental management system standards, problems are corrected, and *kaizen* activities are carried out.



Toyoda Gosei (Thailand) Co., Ltd.

Activities Based on Green Procurement Guidelines

We conduct surveys of the status of compliance with green procurement guidelines of the suppliers with whom we do business, and conduct *genchi-gembutsu* (go and see) inspections of high-risk companies. When needed, we carry out joint *kaizen* activities. In carbon

neutrality study groups, we provide examples of CO₂ reductions and other information.



Environmental Education

Toyoda Gosei educates employees on environmental problems including the destruction of nature and environmental pollution, the impacts on the environment of production activities, and compliance with environmental regulations.

The content each year emphasizes understanding and practices based on legal trends, with examples incorporated to create specific and understandable teaching materials.

Environmental Education System

Level-specific training	Toyoda Gosei Co., Ltd.	Group companies	
		Japan	Overseas
Education for new managers	○		
Education for those posted overseas	○		
Education for environmental key persons	○	○	○
Acquisition of environmental education qualifications	○	○	○
Education for new employees	○	○	○

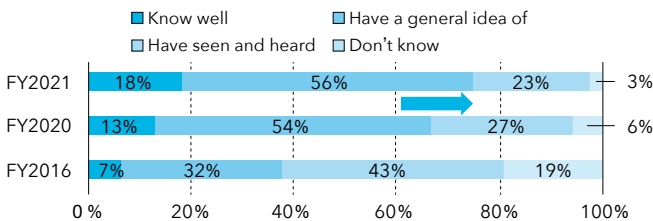
ISO education	Toyoda Gosei Co., Ltd.	Group companies	
		Japan	Overseas
Education for environmental staff	○		
Education to improve internal auditors' skills	○	○	
Education to register internal auditors	○	○	○
Education for supervising managers	○	○	
Education for key environmental facility workers	○	○	
Education for general employees	○	○	○

Activities to Raise Environmental Awareness

We are attempting to raise the environmental awareness of employees through Environment Month events, regular environmental lectures, and other activities so that all employees have an awareness of the environment

in their activities for ongoing environmental protection. We also conduct a questionnaire survey of employees each year to assess their environmental awareness and plan educational activities based on the results.

Level of Recognition of Toyoda Gosei's Long-Term Environmental Initiatives



Raise name recognition year by year



Environment Month (virtual environmental exhibition)

Collaboration with External Organizations

As the leading company in the Japan Auto Parts Industries Association's Global Warming Prevention Subcommittee, we work with member companies to prepare positive case studies and various study sessions.

Measures to counter global warming is an issue on a global scale, and requires effort in collaboration with the entire automobile industry. We will continue to actively participate and put out information.