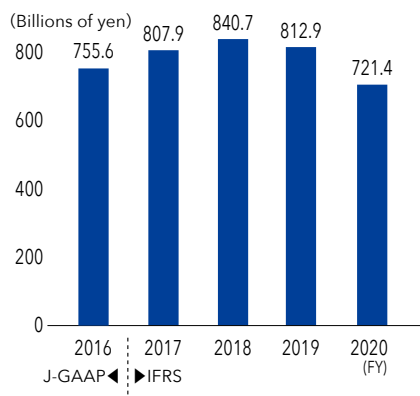


Financial and Non-Financial Highlights

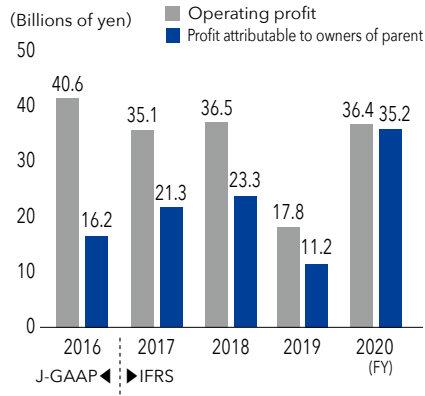
Financial data

The Group adopted IFRS effective from the first quarter of fiscal 2018, ended March 31, 2019. Additionally, fiscal 2017 data were converted to IFRS-basis.

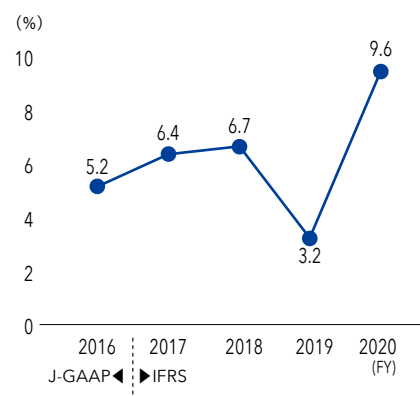
Revenue



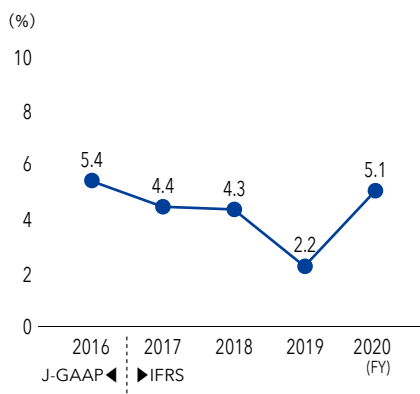
Operating profit / Profit attributable to owners of parent



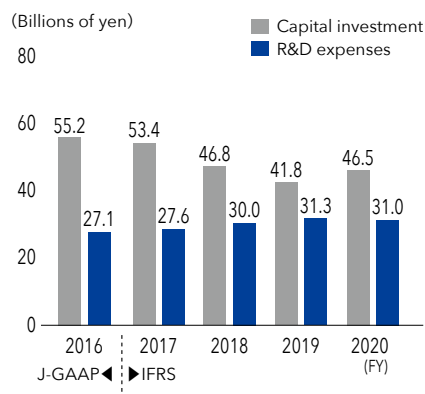
Return on equity



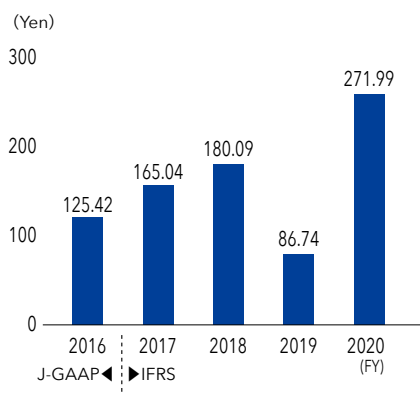
Operating profit ratio



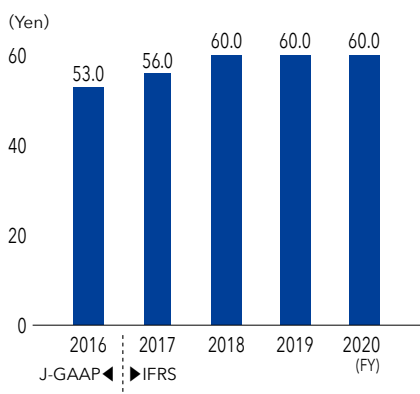
Capital investment / R&D expenses



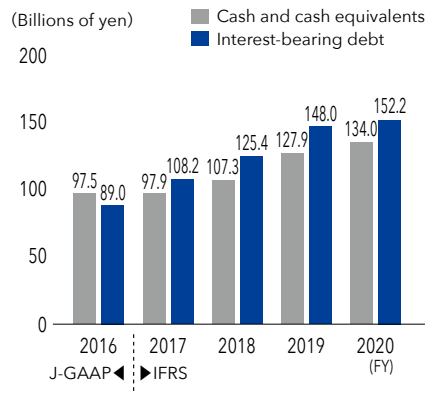
Basic earnings per share



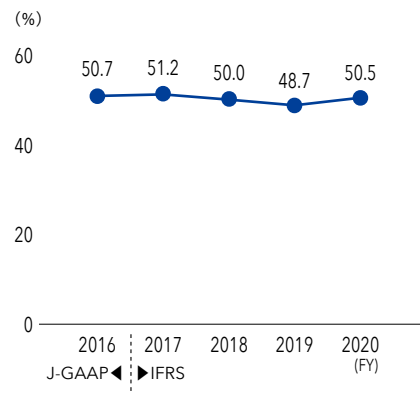
Annual dividends per share



Cash and cash equivalents / Interest-bearing debt



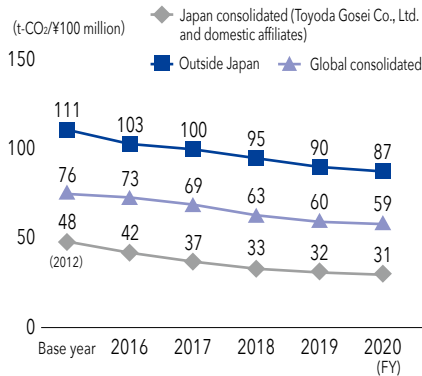
Ratio of equity attributable to owners of parent to total assets



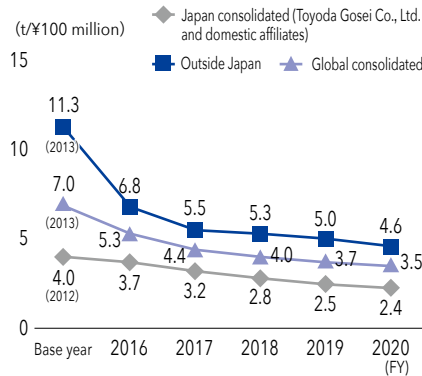
Non-financial data

Environment (E)

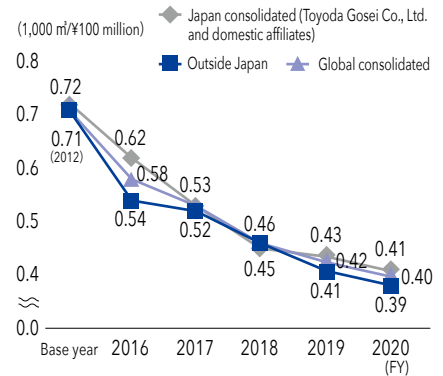
CO₂ emissions per sales unit



Waste volume per sales unit

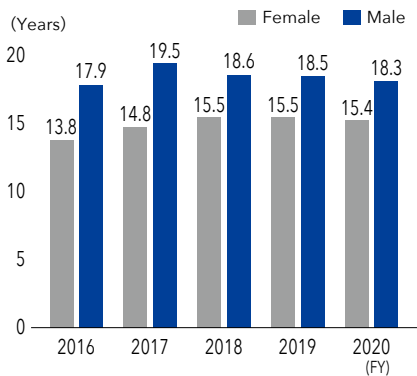


Water use per sales unit

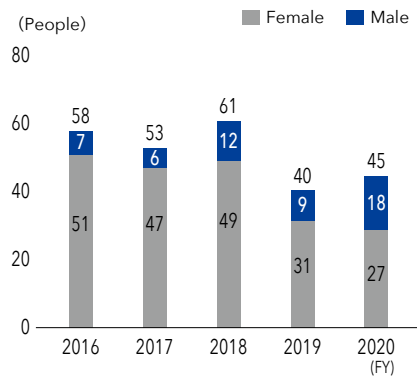


Social (S)

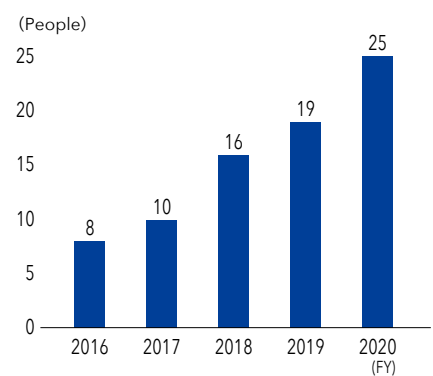
Average years of service for males and females [Toyoda Gosei Co., Ltd.]



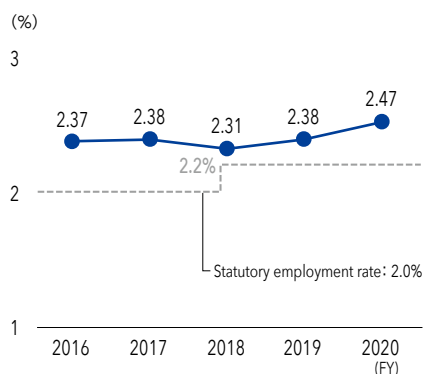
No. of parental leaves taken [Toyoda Gosei Co., Ltd.]



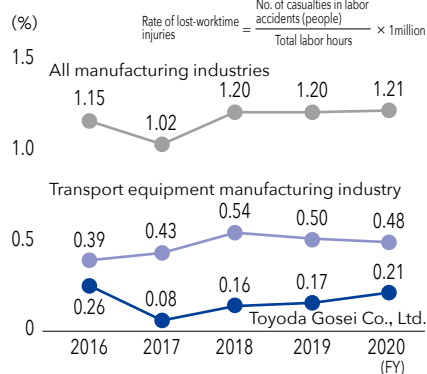
No. of female managers [Toyoda Gosei Co., Ltd.]



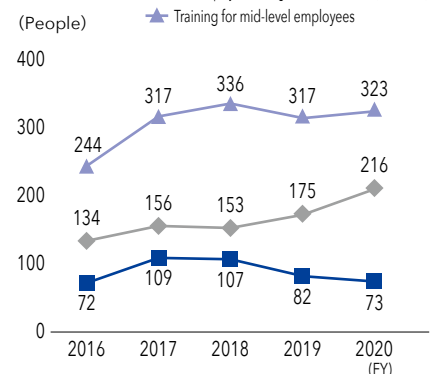
Employment rate of people with disabilities [Japan]



Labor accident rate (rate of lost-worktime injuries) [Japan]



No. of people who have taken compliance training [Japan]



Governance (G)