















Protecting soil and groundwater

We carefully monitor and treat soil and groundwater contamination from toxic substances such as trichloroethylene, which was formerly used in cleaning agents. We have established observation wells at each plant, and regularly confirm that there is no soil or groundwater pollution from toxic substances and oils.

Location	Target	Status of corrective measures		
Haruhi Plant	Groundwater	Purification in progress (proactive treatment, as contamination from off-site sources is possible)		
Inazawa Plant	Groundwater	Because substances we have no history of using have been detected, regular reports to the government contain results of measurements only * Results below reference values since 2010 (government reports concluded in FY2012)		

Mottainai check

To eliminate waste of resources, we have performed plant inspections and regular *mottainai* inspections for corrective treatment since 2018.

Since 2021, production engineering departments have also been involved in the inspections, and executives in charge of the environment and leaders of each plant perform the inspections with a focus on places where remnants and waste materials generated in production processes are kept. The thoroughness of sorting and *kaizen* for recycling are investigated.



Mottainai inspection / Inazawa Plant

Environmental management

In coordination with affiliated companies in Japan and other countries, we are continuing employee training and education programs so that every employee can act with awareness of the environment.

Basic philosophy

We are also making aggressive efforts for education to raise the environmental awareness of employees and train personnel for sustainable environmental activities.

Enhancing Group-wide environmental management

The entire Toyoda Gosei Group promotes environmental management. Environmental data has been collected by domestic affiliates since FY2001 and by international affiliates since FY2003. Based on these environmental

data (CO_2 emissions, waste, water usage, VOC emissions, and more), we set annual targets and promote reduction activities every year.

Plants subject to environmental management

Tants subject to environmental management								
Toyoda Gosei Co	o., Ltd.	Affiliates in Japan						
 Haruhi Plant Nishimizoguchi Plant Seto Plant Inazawa Plant Bisai Plant Morimach Plant 	DI .#1	 Ichiei Kogyo Co., Ltd. Toyoda Gosei Hinode Co., Ltd. Hoshin Gosei Co., Ltd. Toyoda Gosei Interior Manufacturing Co., Ltd. 	,	ed Co., Ltd.	 TS Opto Co., Ltd. ³ TG East Japan Co., Ltd. Toyoda Gosei Kyushu Co., Ltd. 			
Overseas Affiliates								
 Americas (Regional heads) TG Missouri Corporation TG Kentucky, LLC TG Automotive Sealing Kentucky, LLC TG Fluid Systems USA Corporation 	 Toyoda Gosei Te LLC Waterville TG Ind TG Minto Corpo TAPEX Mexicana de C.V. 	México S.A. de C.V. • GDBR Industria e Comercio de Componentes Químicos e de Bor	e Sealing Tracha Ltda. • T Fracha Ltda.	Asia (Regional headquarte Toyoda Gosei Thailand) Co., Ltd. Toyoda Gosei Rubbe Thailand) Co., Ltd. Toyoda Gosei Haiphong Co., Ltd. Toyoda Gosei South India Pvt. Ltd.	ers: Toyoda Gosei Asia Co., Ltd.) P. T. Toyoda Gosei Safety Systems Indonesia Toyoda Gosei Minda India Pvt. Ltd. Fong Yue Co., Ltd. P.T. Toyoda Gosei Indonesia			
 China (Regional headqua Tianjin Toyoda Gosei Co., Ltd. Toyoda Gosei Star Light (Tianjin) Auto Parts Co., Ltd. 	•	 Toyoda Gosei (Tianjin) pshan)) Auto Precise o Rubber	Europe and Africa Toyoda Gosei UK Ltd Toyoda Gosei Czech, .r.o.				

^{*1} The Kanagawa Plant was closed in August 2021. *2 The Inabe Plant was added from April 2021. *3 TS Opto will be liquidated from December 2021.

[•] Acquired ISO 14001 certification. When new plants and new companies are established, we aim to acquire ISO 14001 within three years of starting operation.