

## Environment (E)

### Environmental audits

#### • ISO 14001 environmental audit

Toyoda Gosei and its domestic and international affiliates acquire ISO 14001 environmental management system certification. Internal environmental audits are carried out by audit teams composed of members from business areas outside those being audited in order to raise the independence and objectivity of the audits. Toyoda Gosei Co., Ltd.

commissions external reviews by the Japan Quality Assurance Organization (JQA) to assess whether our environmental management systems are run properly in accordance with ISO 14001. We are promoting 100% acquisition with the intention to have new companies acquire ISO 14001 certification within three years of being established.

#### ISO 14001-certified production sites Acquisition rate 100%

Toyoda Gosei Co., Ltd.	7 plants	Overseas Affiliates	Americas: 12 companies, Asia: 7 companies, China: 7 companies, Europe/Africa: 3 companies
Affiliates in Japan	10 companies		



Internal environmental audits / Toyoda Gosei Hinode Co., Ltd.

#### • International environmental audits

Voluntary inspections are performed based on TG Global EMS, which are environmental management system standards that we have established ourselves, and *kaizen* activities are carried out.

Correction measures have been completed for all correction items.



Toyoda Gosei (Thailand) Co., Ltd.

### Activities based on green procurement guidelines

We conduct surveys of the status of compliance with green procurement guidelines of the suppliers with whom we do business, and conduct *genchi-gembutsu* (go and see) inspections of high-risk companies. When needed,

we carry out joint *kaizen* activities.

In carbon neutrality study groups, we provide examples of CO<sub>2</sub> reductions and other information.



### Environmental education

Toyoda Gosei educates employees on environmental problems including the destruction of nature and environmental pollution, the impacts on the environment of production activities, and compliance

with environmental regulations. The content each year emphasizes understanding and practices based on legal trends, with examples incorporated to create specific and understandable teaching materials.

#### Environmental education system

##### Level-specific training

Toyoda Gosei Co., Ltd.	Affiliate Companies	
	Japan	Overseas
Education for new managers		
Education for those posted overseas		
Education for environmental key persons		
Acquisition of environmental education qualifications		
Education for new employees		

##### ISO education

Toyoda Gosei Co., Ltd.	Affiliate Companies	
	Japan	Overseas
Education for environmental staff		
Education to improve internal auditors' skills		
Education to register internal auditors		
Education for supervising managers		
Education for key environmental facility workers		
Education for general workers		

### Activities to raise environmental awareness

We are attempting to raise the environmental awareness of employees through Environment Month events, regular environmental lectures, and other activities so that all employees have an awareness of the environment

in their activities for ongoing environmental protection.

We also conduct a questionnaire survey of employees each year to assess their environmental awareness and plan educational activities based on the results.