Management members (As of June 17, 2021)

1 | Toru Koyama

President

- 1982 Joined Toyoda Gosei
- 2005 General Manager of Development Division, Safety Systems Business Unit, Toyoda Gosei
- 2012 Corporate Officer, Toyoda Gosei; President, Toyoda Gosei North America Corp.
- 2015 Managing Officer, Toyoda Gosei
- 2016 In charge of Corporate Planning Division, Toyoda Gosei; Director, Managing Officer Toyoda Gosei; Chief of Purchasing Headquarters, Toyoda Gosei
- 2018 Director, Senior Managing Officer, Toyoda
- 2019 Executive Vice President, Toyoda Gosei; Chief of Corporate Planning Division, Toyoda Gosei
- 2020 President, Toyoda Gosei (current)

² Tomonobu Yamada

Executive Vice President

- 1981 Loined Toyoda Gosei
- 2007 General Manager of Sales Division 1, Toyoda Gosei
- 2010 Director, Toyoda Gosei
- 2012 Corporate Officer, Toyoda Gosei
- 2014 Managing Officer, Toyoda Gosei; Chief of Sales Headquarters, Toyoda Gosei (current)
- 2016 Director, Managing Officer, Toyoda Gosei; President, Toyoda Gosei (Shanghai) Co., Ltd. (current)
- 2017 Director, Senior Managing Officer, Toyoda Gosei; Adviser to General Industry Products Division, Toyoda Gosei
- 2019 Director, Corporate Officer; Chief of General Industry Products Division, Toyoda Gosei
- 2020 Executive Vice President, Toyoda Gosei (current); Chief of Audit Division, Toyoda Gosei (current); Adviser to General Industry Products Business Headquarters
- 2021 Adviser to Life Solution Business Headquarters, Toyoda Gosei (current)

Hiroshi Yasuda

3

Director, Corporate Officer

- 1982 Joined Toyoda Gosei
- 2006 General Manager of Planning Division, Safety Systems Business Unit, Toyoda Gosei
- 2010 President, Toyoda Gosei Czech, s.r.o.
- 2012 Corporate Officer, Toyoda Gosei
- 2016 Director, Managing Officer, Toyoda Gosei; Chief of Production Headquarters, Toyoda Gosei; Chief of Plastic Parts Production Center, Toyoda Gosei; President, Tianjin Toyoda Gosei Co., Ltd.
- 2017 Adviser to Quality Assurance Headquarters, Toyoda Gosei
- 2018 Director, Senior Managing Officer, Toyoda Gosei
- 2019 Director, Corporate Officer, Toyoda Gosei (current); Chief of Safety & Health Promotion Division, Environment Division, Toyoda Gosei
- 2021 Chief of Corporate Strategy Headquarters, Toyoda Gosei (current); Chief of Carbon Neutrality and Environment Promotion Division, Toyoda Gosei (current); Adviser to Automotive Business Headquarters, Toyoda Gosei (current)

4 | Masaki Oka

Director, Corporate Officer

- 1985 Joined Toyota Motor Corp.
- 2012 Project Senior Manager, Finance & Accounting Division, Toyota Motor Corp.
- 2014 General Manager of Related Business Department, Toyota Motor Corp.
- 2015 Adviser, Toyoda Gosei; Corporate Officer, Toyoda Gosei; General Manager of Finance & Accounting Division, Toyoda Gosei; in charge of IT Planning Division, Toyoda Gosei
- 2016 Deputy Chief of Finance & Accounting Headquarters,
 Toyoda Gosei; in charge of Audit Division, Toyoda Gosei
- 2017 Chief of Finance & Accounting Headquarters, Toyoda Gosei
- 2018 Director, Managing Officer, Toyoda Gosei; Chief of IT Headquarters, Toyoda Gosei
- 2019 Director, Corporate Officer, Toyoda Gosei (current); Chief of Audit Division, Toyoda Gosei
- 2020 Chief of Corporate Planning Division, Toyoda Gosei
- 2021 Chief of Corporate Strategy Headquarters, Toyoda Gosei; Deputy Chief of Corporate Strategy Headquarters, Toyoda Gosei (current); Chief of Purchasing Headquarters, Toyoda Gosei (current)

Takashi Ishikawa

Director, Corporate Officer

- 1985 Joined Toyota Motor Corp.
- 2008 General Manager of Upper Body Engineering Division 2, Toyota Motor Corp.
- 2013 Adviser, Toyoda Gosei; Corporate Officer, Toyoda Gosei
- 2016 Managing Officer, Toyoda Gosei
- 2019 Corporate Officer, Toyoda Gosei
- 2020 Director, Corporate Officer, Toyoda Gosei (current); Chief of Research and Development Headquarters (current)

Naoki Miyazaki

Director

6

- 1980 Joined Toyota Motor Company
- 2008 Managing Officer, Toyota Motor Corp.
- 2013 Senior Managing Officer, Toyota Motor Corp.
- 2014 Adviser, Toyoda Gosei; Executive Vice President, Toyoda Gosei
- 2015 President, Toyoda Gosei
- 2020 Chairman, Toyoda Gosei
- 2021 Executive Vice President, Toyota Boshoku Corp. (current); Director, Toyoda Gosei (current)

Sojiro Tsuchiya

Outside Director

- 1975 Joined Nippondenso Co., Ltd.
- 2002 Director, Denso Corp.
- 2004 Managing Officer, Denso Corp.
- 2007 Senior Managing Director, Denso Corp.
- 2011 Executive Vice President, Denso Corp.
- 2013 Advising Executive Engineer, Denso Corp.
- 2015 Director, Toyoda Gosei (current); Adviser, Denso Corp (retired June 2016)

8 Kimio Yamaka

Outside Director

- 1980 Joined Japan Development Bank
- 2007 Deputy Director-General, Development Bank of Japan
- 2009 Director of the Energy Strategy Institute Co., Ltd. (current)
- 2012 General Advisor on Energy Policy for Yamagata Pref. (current)
- 2014 Project Professor, Graduate School of Economics, Kyoto University (current)
- 2016 Director, Toyoda Gosei (current)

Mayumi Matsumoto Outside Director

9

- 1987 Contract newscaster, TV Asahi Corporation
- 1993 Contract newscaster, Japan Broadcasting Corporation
- 2003 Freelance announcer, Horipro Inc.
- 2008 Collaborative Researcher, Research Center for Advanced Science and Technology, The University of Tokyo
- 2009 Project Researcher, same as above
- 2011 Director, principal researcher, International Environment and Economy Institute (current)
- 2014 Visiting Associate Professor, Special Division of Environmental and Energy Science, Komaba Organization for Educational Excellence (KOMEX), The University of Tokyo (current)
- 2017 Director, Japan Council for Renewable Energy (current)
- 2019 Director, Toyoda Gosei (current)

10 Kenji Oiso

Audit & Supervisory Board Member

- 1980 Joined Sumitomo Metal Industries, Ltd.
- 2002 Deputy Manager, Finance & Accounting Div., Sumitomo Metal Ind., Ltd.
- 2004 Joined Mitsubishi Sumitomo Silicon, Co., Ltd.
- 2006 General Manager, Finance & Accounting Division, SUMCO Corp.
- 2011 Corporate Officer, SUMCO Corp.
- 2014 Functional Officer, Yokogawa Sumikin Bridge Corp.
- 2016 Joined Miraial Co., Ltd. General Manager, Finance & Accounting Division, Miraial Co., Ltd.
- 2017 Project General Manager, Finance & Accounting Division, Toyoda Gosei
- 2019 Managing Director, Toyoda Gosei Corporate Pension Fund
- 2020 Full-Time Audit & Supervisory Board Member, Toyoda Gosei (current)

Yamato Suzuki

Audit & Supervisory Board Member

- 1987 Joined Toyota Motor Corp.
- 2012 Group Leader, Litigation Dept., Legal Division, Toyota Motor Corp. (Project Senior Manager)
- 2015 Project General Manager, Corporate Planning Division, Toyoda Gosei
- 2016 Deputy General Manager, Legal Division and Project General Manager, Corporate Planning Division, Toyoda Gosei; General Manager, Legal Division, Toyoda Gosei
- 2021 Full-Time Audit & Supervisory Board Member, Toyoda Gosei (current)

12 Chika Kako

Outside Audit & Supervisory Board Member

- 1989 Joined Toyota Motor Corp.
- 2015 Chief Engineer, Lexus International ZL, Toyota Motor Corp.
- 2018 Managing Officer, Toyota Motor Corp.
- 2019 Field General Manager, Material Technology Field, Materials Advanced R&D and Engineering Company, Toyota Motor Corp.
- 2020 Senior General Manager, Material Technology Field, Advanced R&D and Engineering Company, Toyota Motor Corp. (current); Audit & Supervisory Board Member, Toyoda Gosei (current)







Masami Hadama 13

Outside Audit & Supervisory Board Member

- 1993 Public Prosecutor
- 2006 Public Prosecutor, Special Investigation Dept., Tokyo District Public Prosecutors Office
- 2007 Registered lawyer, partner at TMI Associates (current)
- 2008 Professor, Sophia University Graduate School of Law
- 2012 Representative, TMI Partners
- 2014 Audit & Supervisory Board Member, Toyoda Gosei (current)







14 Hideomi Miyake

Outside Audit & Supervisory Board Member

- 1968 Joined Toyoda IronWorks Co., Ltd.
- 1993 Director, Toyoda IronWorks Co., Ltd.
- 1999 Managing Director, Toyoda IronWorks Co.,
- 2003 Senior Managing Director, Toyoda IronWorks Co., Ltd.
- 2005 President, Toyoda IronWorks Co., Ltd.
- 2011 Chairman, Toyoda IronWorks Co., Ltd.
- 2015 Audit & Supervisory Board Member, Toyoda Gosei (current)
- 2016 Senior Adviser, Toyoda Iron Works Co., Ltd.







Corporate Officers

Ryo Onishi Yoshiyuki Fujita Junichiro Kako Hiroki Fukui Hiroyasu Hirayama Hiromasa Zaitsu Yutaka Ogasawara Tadashi Yamamoto Mitsuhiro Nawashiro









