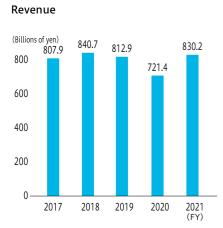
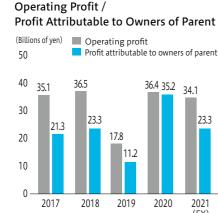
## Data

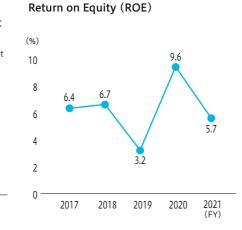
# Financial and Non-Financial Highlights

### **Financial Data**

The Toyoda Gosei Group adopted the IFRS effective from the first quarter of FY2018, ended March 31, 2019. Additionally, FY2017 data was converted to the IFRS basis.

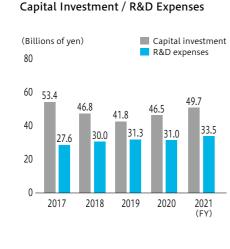






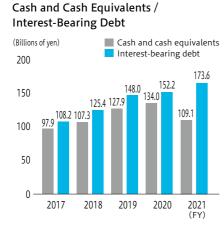
# (%) 10 8 6 4.4 4.3 4 2.2 0 2017 2018 2019 2020 2021 (FY)

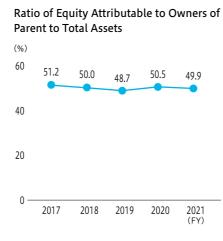
**Operating Profit Ratio** 





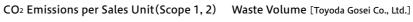


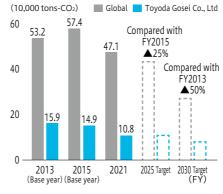


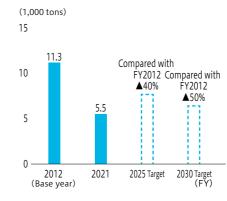


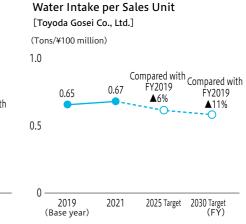
### Non-Financial Data

### Environment





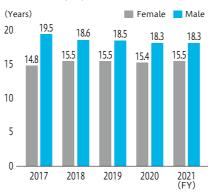


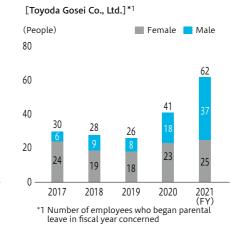


**Number of Female Managers** 

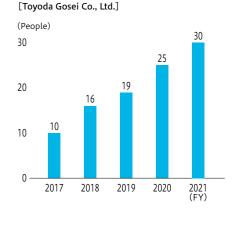
### Social —

# Average Years of Service for Male and Female Employees [Toyoda Gosei Co., Ltd.]

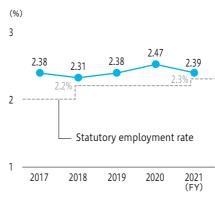




Number of Parental Leaves Taken



# Employment Rate of People with Disabilities [Toyoda Gosei Co., Ltd.]



# Labor Accident Rate (Rate of Lost-Worktime Injuries) [Toyoda Gosei Co., Ltd.]



<sup>\*2</sup> Results of the Ministry of Health, Labour and Welfare's survey on labor accident trends (Survey period: January to December)

### Number of People Who Have Taken Compliance Training [Toyoda Gosei Co., Ltd.]

Governance



86 87