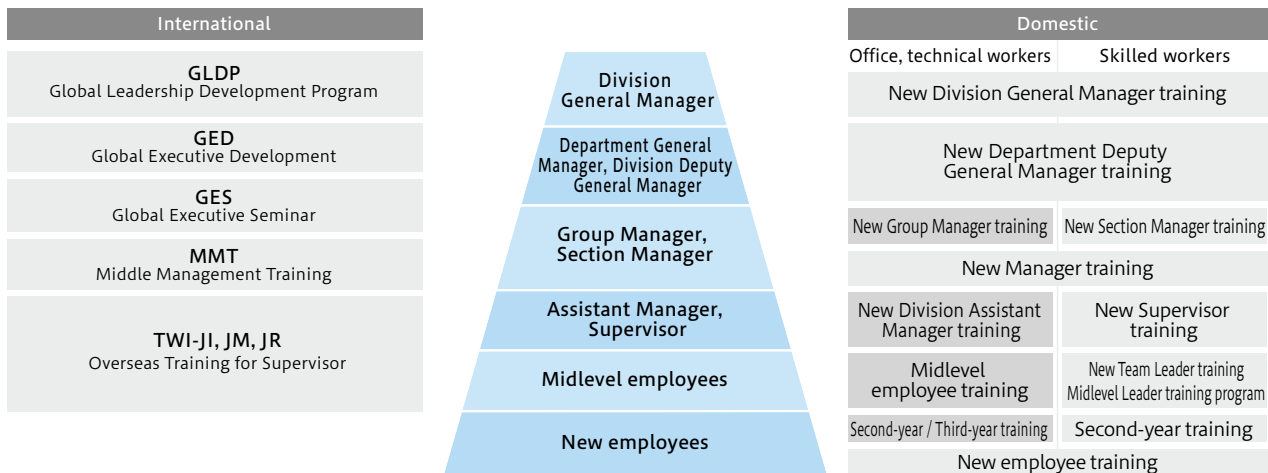


Level-specific education system



Training manufacturing personnel

With the aim of strengthening our production floors, the source of our competitiveness as a manufacturing company, we are enhancing technical education for employees of each level working at manufacturing sites and in each field of expertise. Technical education spanning four months was provided to 61 skilled workers who joined the company in April 2019. Following training in safety basics on the production floor (danger simulations) and basic manufacturing education including practical training in die maintenance, fabrication of two-legged walking robots, and disassembling and reassembling automobiles, they received practical training on a manufacturing shop floor for three months.



New employee training

Aiming for “Zero Accidents”

Toyoda Gosei Co., Ltd. aims for zero accidents through Safe Personnel and Safe Workplace programs, with the president overseeing all efforts as the company’s general health and safety manager.

The FY2018 Safe Personnel program focused on holding handrails on stairs and stopping and checking in both directions at stop points on walkways within plants as keys for worker safety. We are trying to maintain these rules and raise compliance by posting guards.

In Safe Workplace activities we aim to improve the



Sentinel activity

safety of high risk equipment where serious accidents (STOP 7) can occur. Risk assessments incorporating a reverse KY (*kiken yochi*, or hazard prediction) approach are conducted and measures are implemented with a clear priority order.

Trends in rate of work accidents (rate of injuries resulting in lost work time)

