



We are a global company that delivers satisfaction to customers worldwide through safety, comfort, well-being and the environment

The Toyoda Gosei Group continues to meet the needs of society through the provision of automotive and other products using rubber and plastic technology.

## Management Philosophy

# Boundless Creativity and Social Contribution

### Good corporate citizenship

We, as a good corporate citizen, contribute to the economy and society through community-based business activities and social action programs.

### Proper business operation

We promote business operations with integrity through the establishment of a system founded on thorough compliance and corporate ethics.

### Sustainable growth

We aim to build up the TG Group's collective strength through an open and fair relationship with suppliers, through a mutually strengthened corporate structure and innovative management response to change.

### Customer satisfaction

We aim to provide products and services with satisfying quality and price in a timely manner, through forward-looking R&D and production engineering.

### Conservation of global environment and resources

We aim to conserve the global environment and resources in order to hand down a greener world to our children through every business activity, which includes cooperation with society and the development of an environment friendly product and manufacturing process.

### Respect for the individual

We aim to establish a vibrant corporate culture through respect for individuality and the value of enhanced teamwork, based on shared responsibility and mutual trust between employees and management.