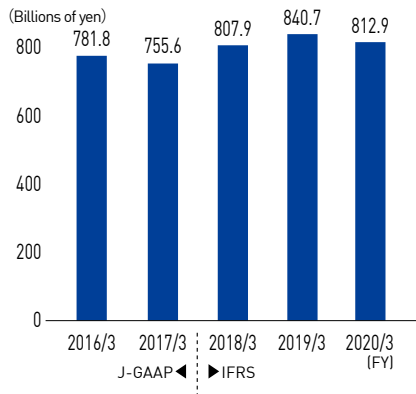


# Financial and Non-Financial Highlights

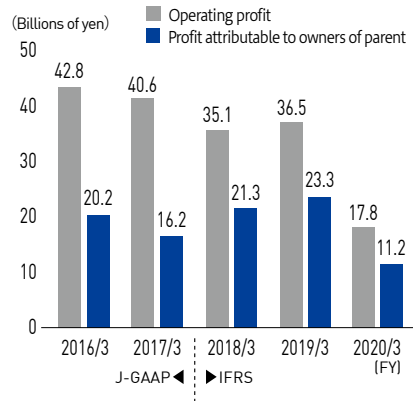
## Financial data

The Group adopted International Financial Reporting Standards (IFRS) effective from the first quarter of fiscal 2018, ended March 31, 2019. Additionally, fiscal 2017 data were converted to IFRS-basis.

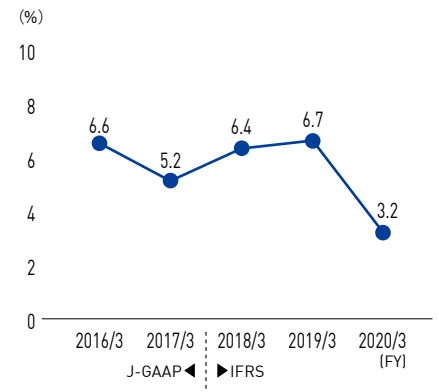
### Revenue



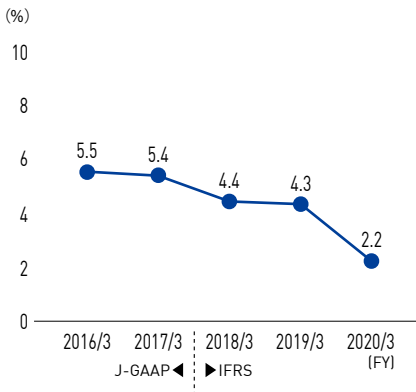
### Operating profit / Profit attributable to owners of parent



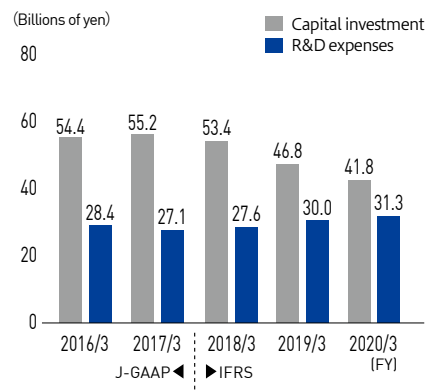
### Return on equity



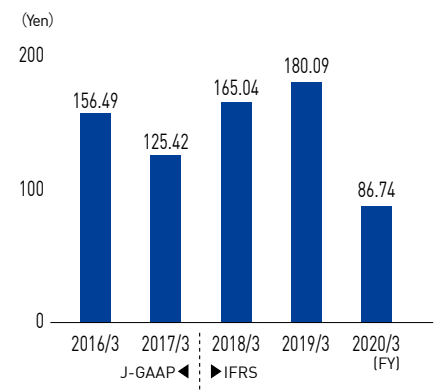
### Operating profit ratio



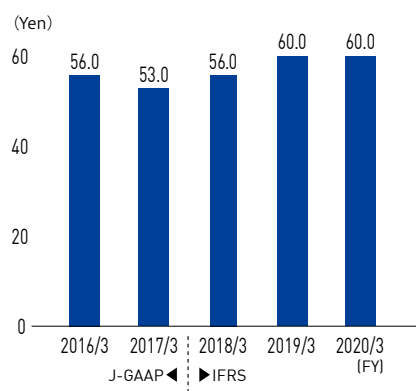
### Capital investment / R&D expenses



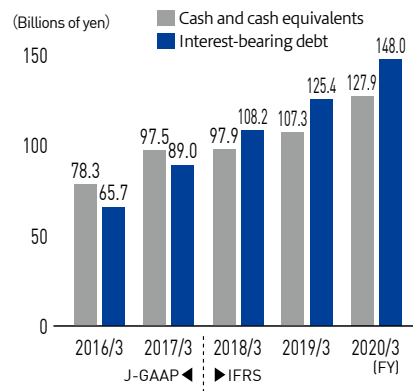
### Basic earnings per share



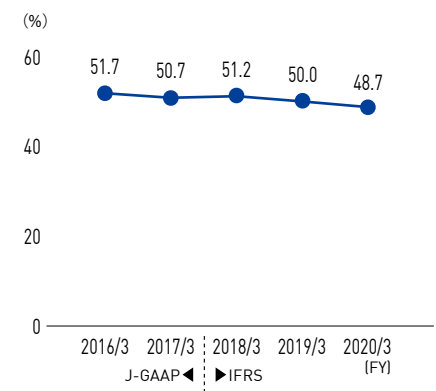
### Annual dividends per share



### Cash and cash equivalents / Interest-bearing debt



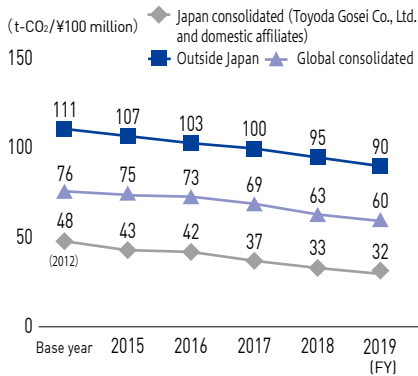
### Ratio of equity attributable to owners of parent to total assets



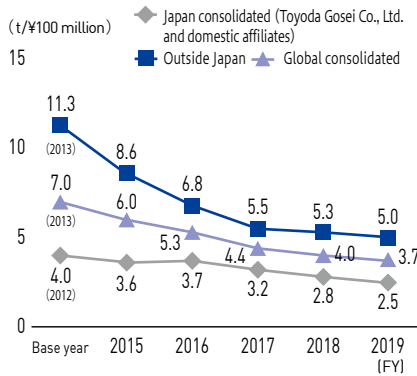
## Non-financial data

### Environment (E)

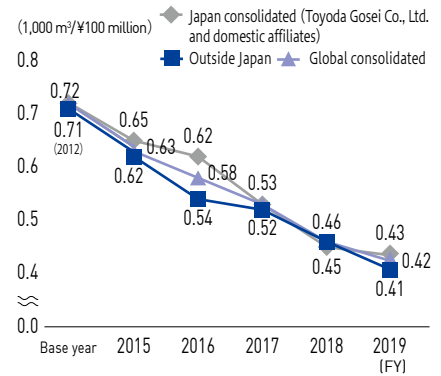
#### CO<sub>2</sub> emissions per sales unit



#### Waste volume per sales unit

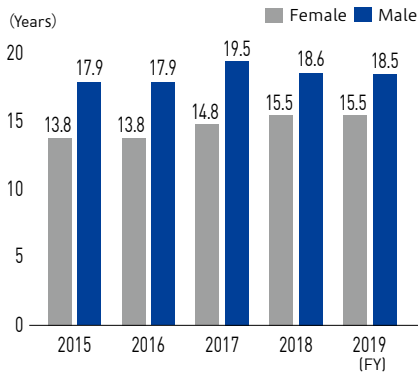


#### Water use per sales unit

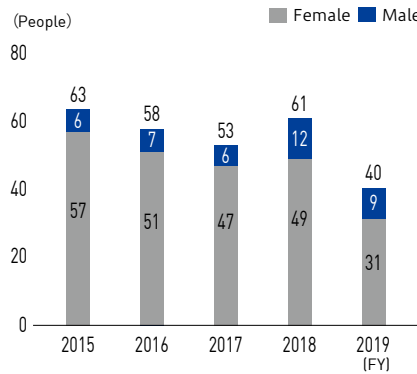


### Social (S)

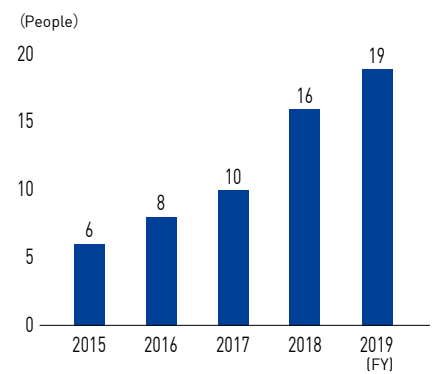
#### Average years of service for male and female [Toyoda Gosei Co., Ltd.]



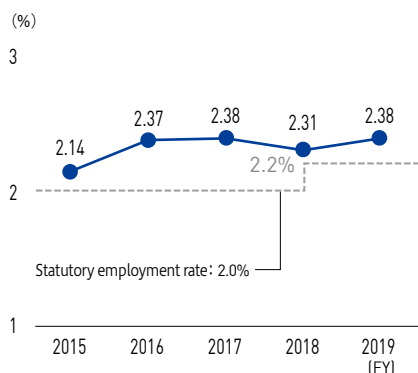
#### No. of parental leaves taken [Toyoda Gosei Co., Ltd.]



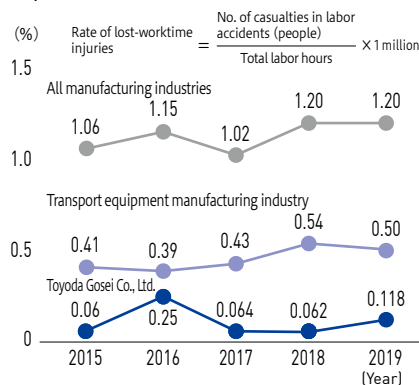
#### No. of female managers [Toyoda Gosei Co., Ltd.]



#### Employment rate of people with disabilities [Japan]



#### Labor accident rate (rate of lost-worktime injuries) [Japan]



### Governance (G)

#### No. of people who have taken compliance training [Japan]

