

ISO 14001 environmental audit

Toyoda Gosei and its domestic and international affiliates acquire ISO 14001 environmental management system certification. Internal environmental audits are carried out by audit teams composed of members from business areas outside those being audited in order to raise the independence and objectivity of the audits. Toyoda Gosei Co., Ltd. commissions external reviews by the Japan Quality Assurance Organization (JQA) to assess whether our environmental management systems are run properly in accordance with ISO14001.

Activities to eliminate compliance and environmental violations and complaints

Regular checks are conducted by expert departments and maintenance and management are carried out to ensure legal compliance and no environmental problems or complaints. Preventive activities such as environmental preservation project team activities are also conducted to combat risks. In addition, we analyze problems that occur at other companies, inspect similar facilities including those at domestic and

Environmental education

Toyoda Gosei educates employees on environmental problems including the destruction of nature and environmental pollution, the impacts on the environment of production activities, and compliance with environmental

Environmental education system

Level-specific training

Toyoda Gosei Co., Ltd.	Affiliate Companies	
	Japan	Overseas
Education for new managers		
Education for those posted overseas		
Education for environmental key persons		
Acquisition of environmental education qualifications		
Education for new employees		

Activities to raise environmental awareness

We are attempting to raise the environmental awareness of employees through Environment Month events, regular environmental lectures, and other activities so that all employees have an awareness of the environment in their activities for ongoing environmental protection.



Environmental exhibits at five plants in Japan



Environment Month: Seeking *Mottainai* ideas
Don't you have more *mottainai*?



Eco tours
(woodland maintenance/*Kimori no sato*)



Environmental booth at company events
(TG Festival)

ISO14001-certified production sites

Toyoda Gosei Co., Ltd.	7 plants (FY2019)
Affiliates in Japan	10 companies
Overseas Affiliates	Americas: 12 companies, Asia: 7 companies, China: 6 companies, Europe/Africa: 3 companies

international affiliates, and take preventive measures.

We are ensuring proper disposal of equipment containing polychlorinated biphenyl (PCB). So far, we have completed disposal of waste from 848 units. We are continuing these efforts to dispose of untreated low-level PCB waste at an early date.

regulations. The content each year emphasizes understanding and practices based on legal trends, with examples incorporated to create specific and understandable teaching materials.

ISO education

Toyoda Gosei Co., Ltd.	Affiliate Companies	
	Japan	Overseas
Education for environmental staff		
Education to improve internal auditors' skills		
Education to register internal auditors		
Education for supervising managers		
Education for key environmental facility workers		
Education for general workers		

We also conduct a questionnaire survey of employees each year to assess their environmental awareness and plan educational activities based on the results.