Environment



Global warming and the problems of resource depletion and waste that result from mass production and disposal have become issues common to the entire world. Under the slogan of "A Greener, Richer World for Our children," Toyoda Gosei is accelerating Group-wide initiatives to achieve a carbon-neutral and circular economy as soon as possible, fully leveraging our strengths in rubber and plastic polymer technology in both production and products.

Contributing to Environmental Preservation Through All Our Business Activities

Basic Philosophy

The Toyoda Gosei Group formulated its 1st Environmental Action Plan in 1993 based on its environmental policy, and since that time has been actively confronting environmental issues. In February 2016, we announced our TG 2050 Environmental Challenge, and have set targets to be reached by 2030 as milestones. We have also formulated a 5-year action plan in which activity items and targets are set, and are carrying out activities to pro-

tect the environment.

Globally, we have set integrated environmental functions in Japan and the regions of the Americas, China, Southeast Asia, and India. The Group is also making efforts as a whole with area control in five global regions, the above four plus Europe/South Africa. These initiatives are made in conjunction with government agencies, customers and suppliers.

Environmental Policy

1. Environmentally-Friendly Corporate Activities

We are keenly aware that all stages of our business relate deeply to the environment, from development, production, and sales activities to end-of-life disposal. The Toyoda Gosei Group, including all internal divisions, domestic and international affiliates, and suppliers, conducts all business activities with concern for the environment in cooperation and coordination with customers, government agencies, and others.

2. Good Corporate Citizenship

As a good corporate citizen, we participate in, support, and cooperate with environmental activities by many groups while also working on environmental activities in the community and broader society. We also provide education for all employees to support them in becoming involved in environmental activities as members of the community and society, and support social contributions and volunteerism.

3. While Spreading
Information on These
Activities, We Listen to
the Opinions of People
at All Levels of Society
and Work to Improve
Our Activities Wherever
We Can.

TG 2050 Environmental Challenge

The Toyoda Gosei Group specializes in the field of high polymers—rubber and plastics. Our symbol is the benzene ring, a hexagonal hydrocarbon structure that is the starting point for polymers. Borrowing from the six sides of the benzene ring, we have set six challenges for our environmental preservation activities with a long-



Medium- and Long-Term Scenario for Achieving Carbon Neutrality Global enhancement · Global consolidated Targets 50&50 target management •Water use reductions (50% decrease in CO₂ emissions and 50% renewable energy use) Carbon Neutrality Enhanced reduction of 6 gases Declaration Nature-friendly activities · Start of plant afforestation True start of Activities for decarbonized societies TG 2050 environmental • Introduction of renewable energy • Completion of LED lighting replacement • Strengthened production engineering *kaizen*• Inauguration of energy-saving *kaizen* expert team /ironmental activities Challenge Management system consolidation Announced February 2016 ·Legal management ·Waste reduction ·CO₂ reduction 2030 Milestones targets •Main plant ISO Announced April 2020 (targets set April 2021) acquisition 7th Action Plan 6th 1st 5th Action Plan Announced April 2021 Action Plan Action Plan Environmental Action Plan (5-year plans) 1993 2030 2050 2020 2025

term view to the year 2050. As a roadmap to achieve that, we have set targets for 2030 (Targets 50 & 50) as milestones and formulated a five-year Environmental

Action Plan to guide our initiatives.

Environmental action plan https://www.toyoda-gosei.com/csr/environmental/report2/

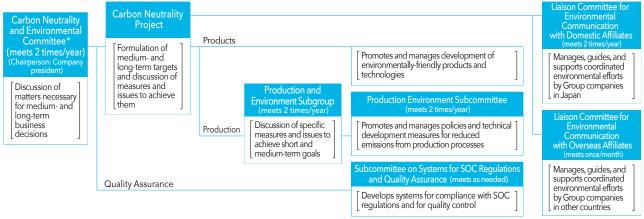
Environmental Organization

Our medium- and long-term policy and key action items are discussed and decided in a Carbon Neutrality and Environmental Committee chaired by the company president. The Committee consists of three subcommittees in the areas of products, production, and quality. In the area of production, a production and environment subgroup has been established to strengthen environmental activities over the entire manufacturing process. The above subcommittees are further broken down into working groups that promote and manage areas such as reductions in

energy use, waste products and preservation of the environment. In this way, environmental preservation and management activities are conducted from an expert perspective. Liaison meetings have also been established to share information with domestic and international Group companies.

A carbon neutrality project was started in FY2021 to accelerate initiatives over the product lifecycle. The project is headed by the president and with outside directors as advisors and the managers of related divisions as members.

Environmental Organizational Structure



^{*} The position of the Carbon Neutrality and Environmental Committee within the organization can be seen in our Corporate Governance Organization Chart (see p. 69)
Deployment from the Carbon Neutrality and Environmental Committee, the Production and Environment Subgroup, and the respective subcommittees to plants and other operations is done with the establishment of expert committees in accordance with the ISO 14001 system at each plant.

Carbon Neutrality and Circular Economy Strategy

To help us achieve the TG 2050 Environmental Challenge, we have developed a carbon neutrality and circular economy strategy for the entire life cycle of our products. Our goal is to contribute to a carbon-neutral, circular economy by taking concrete actions in the four specific areas of sustainable materials (Materials), sustainable design (Design), a zero emission challenge (Manufacturing), and resource circulation (Recovery/recycling).

Materials

We will procure recycled materials and expand the use of biomass materials with a stable supply in mind.

Design

We will seek designs for lightweight products, easy disassembly, and compactness.

Manufacturin

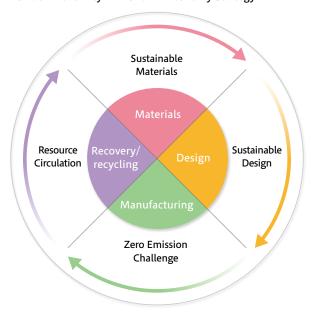
In addition to daily improvements, we will continue to introduce innovative processes, including line downsizing and heat energy reduction, and explore the use of hydrogen.

Recovery/recyclin

We will systematically minimize the waste in our plants, while at the same time building systems to recover parts from the market.

Carbon Neutrality and Circular Economy Strategy

Materials Design Manufacturing Recovery/recycling



Building Decarbonized Societies

In addition to lighter weight products that lead to improved vehicle fuel efficiency, we are reducing CO₂ emissions through improved productivity and more efficient distribution.

Basic Philosophy

In addition to achieving the goal set under the Paris Agreement of keeping the rise in the global average temperature to below 2°C compared with pre-Industrial Revolution levels, we must reduce greenhouse gas emissions to virtually zero by the end of this century. With the aim of zero CO₂ emissions as presented in the TG 2050 Environmental Challenge, we are utilizing materials and product development skills with an eye toward nextgeneration vehicles in addition to the manufacturing skills we have cultivated over time. Plans for execution are included in our 7th Environmental Action Plan with activity targets for FY2025. We have also set the goal of cutting CO₂ emissions 50% (vs FY2013 levels) by 2030, the midpoint for the TG 2050 Environmental Challenge, and implementing stepwise, specific CO₂ reductions.

Support for TCFD Recommendations

The Toyoda Gosei Group endorsed the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) in May 2019, and has analyzed risk/ opportunity scenarios and response scenarios based on guidelines. Together with an acceleration of initiatives, including the TG 2050 Environmental Challenge and review of our 2030 milestones, we are actively disclosing relevant information.

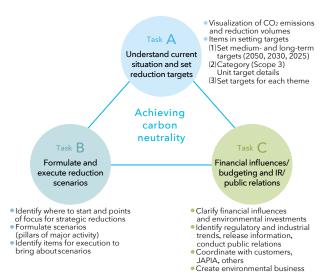
Please visit our website to see the results of our scenario analysis. https://www.toyoda-gosei.com/csr/ environmental/report11/

Carbon Neutrality Project

We have been reducing CO₂ emissions throughout the entire lifecycle of our products, from material and component procurement and product development to the production, use and disposal stages. In June 2021, we launched a company-wide Carbon Neutrality Project to accelerate these activities.

Structure The project is headed by the President and has Chiefs of the Corporate Strategy Headquarters, Research and Development Headquarters, and Automotive Business Management Headquarters serving as project leaders. The core members are division general managers and above. This structure allows for quick decisions and actions in management issues.

Activities | Each task is carried out with the relevant division general manager as leader.



Reducing CO₂ Emissions in the Value Chain

Aiming for Carbon Neutrality in the Value Chain by 2050 Product lifecycle Procurement of materials and parts Toyoda Gosei (manufacturing) Use/Disposal (recycling) Scope 3* Scope 1*2, 2* X III Procurement of Commuting & Transport Parts manufacture Transport Usage Waste materials and parts business trips Content of initiatives Minimization of CO₂in usage stage Material and part Reduction of CO₂ Minimization of CO₂ Achieving zero CO2 at plants CO₂ minimization in distribution in commuting and · Daily improvements: · Lighter weight products Thorough energy-saving activities Product development for BEVs, FCEVs In collaboration with In collaboration with business travel Utilities upgrades: Development of power devices and materials manufacturers: logistics companies: Encourage use of High-efficiency equipment Innovative production engineerings: other technology · Development and use of · Loading efficiency, BEVs, FCEVs recycled and biomass materials more efficient Recommend Web Minimization of waste Development of innovative transport routes In collaboration with conferencing and · Design for easy disassembly manufacturing methods Introduction of parts manufacturers: working from home Renewable energy introduction: Solar panel installation, green energy · Promotion of waste collection · Reduction of CO2 emissions electric trucks and recycling

^{*1} Greenhouse gas emissions in the company's supply chain that are not directly related to the company's activities (raw materials manufacture, transport, business travel, commuting, etc.)

^{*2} Direct greenhouse gas emissions by the company itself (fossil fuels, natural gas, etc.) *3 Indirect greenhouse gas emissions (purchase of electricity, etc.)

Reducing CO₂ Emissions

The Toyoda Gosei Group is reducing CO₂ emissions in the product stage, production stage, and over the entire lifecycle to achieve the targets set for FY2025.

Product Development Stage: Environmentally-Friendly Product Development Materials Design

In the product stage, we are making headway in providing parts for environmentally-friendly, next-generation vehicles and developing products with lighter weight for greater fuel efficiency and lower energy consumption with linkage in areas of materials technology, product design, and production engineering. Examples include the development

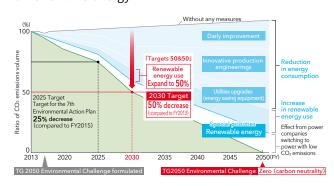
 Production Stage: Development of New Production Methods, Reductions Through Daily Kaizen and Other Efforts Manufacturing

On our way to achieving zero plant CO₂ emissions under the TG 2050 Environmental Challenge, we have set 2030 milestones that we seek to achieve through daily *kaizen* at our plants, production engineering innovations, higher efficiency of utilities and expansion of renewable energy.

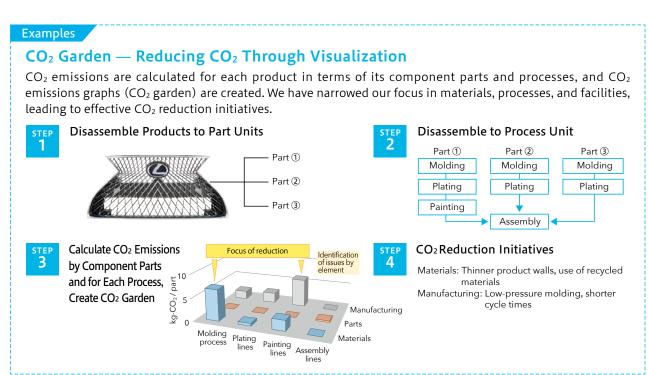
of high pressure hydrogen tanks for FCEVs and, after confirming strength and other quality aspects, aggressively switching materials (e.g., from metal or rubber to plastic) in instrument panel peripherals and other IE products and in FC parts such as hoses, reducing the number of components, integrating functions, and making lighter weight products.

Distribution Stage: Improve Loading Efficiency

In collaboration with logistics companies, we are reducing CO_2 by improving truck loads and more efficient logistics.



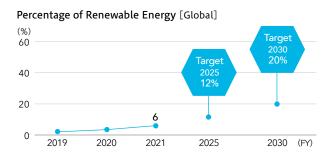




Environment

Renewable Energy

We are expanding renewable energy, including the installation of clean solar and wind energy generation equipment and the purchase of green power. This exceeded 5% of our total global electricity consumption by the end of FY2021. Our next challenge is to raise clean energy levels to at least 20% globally by FY2030.

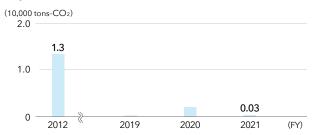


Reductions in 6 Greenhouse Gases¹¹

Of the six greenhouse gases, Toyoda Gosei Co., Ltd. uses three (HFC, PFC, SF₆) and is conducting activities to reduce all of them. By FY2015 we had completed a switch to alternative gases with a low environmental impact for the shield gas used in the production of steering wheel cores and other gases. We will continue these reduction activities in the future.

*1 Hydrofluorocarbon (HFC), perfluorocarbon (PFC), sulfur hexafluoride (SF₆), methane (CH₄), nitrous oxide (N₂O), nitrogen trifluoride (NF₃)

Greenhouse Gas (6 gases) Emissions (CO₂ equivalents) [Toyoda Gosei Co., Ltd.]



Environmental Impact in the Value Chain

From the perspective of preserving the earth, we have surveyed and disclosed not only GHG emissions (Scope 1, Scope 2) in our business activities but also emissions in our entire value chain including excavation of raw materials and product use and disposal (Scope 3). Our Carbon Neutrality Project was inaugurated in FY2021 to improve the accuracy of Scope 3. Together with this, we have established milestones and are making efforts to reduce CO₂ through lighter weight and recycling of raw materials for which there are high emissions.

CO₂ Emissions by Scope Level (FY2021 results) [Global]

Scope / Category		Emissions (10,000 tons)	
Scope 1			10.1
Scope 2			37.0
Scope 3	1. Purchased goods and services	138.1	172.4
	2. Capital goods	14.5	
	3. Fuel- and energy-related activities (not included in scope 1 or scope 2)	5.0	
	4. Upstream transportation and distribution	8.2	
	5. Waste generated in operations	3.8	
	6. Business travel	0.4	
	7. Employee commuting	2.3	
	8. Upstream leased assets	0.1	

 $\label{thm:model} \mbox{Minute amounts for other than the above, or not applicable}$