Toyoda Gosei Group Environmental Action Charter

To help bring about carbon neutrality, a circular economy, and nature-positive outcomes, Toyoda Gosei shall conduct business activities that consider and contribute to the environment over the entire product lifecycle, from material procurement to end-of-life. We shall maintain an environmental mindset as a member of the community, and conduct preservation activities in collaboration with stakeholders.

Environmental Action Charter

1. Business activities that consider and contributes to the environment

- •We shall conduct environmentally-aware development, including the development of products and technologies for BEVs and FCEVs to reduce CO₂ emissions in the usage stage.
- •We shall seek the most efficient use resources and energy and the reduction of waste, with daily kaizen (energy savings), installation of energy-saving equipment, development of energy-saving production methods, use of renewable energy, and more.
- •We shall strive to reduce industrial waste, use resources effectively, recycle materials, and develop and use biomaterials.
- •To prevent water and air pollution, we shall strengthen control of discharged water and emission gas and strive to reduce environmental impacts.
- •We shall strive to preserve biodiversity through woodland maintenance and river and coastal preservation in collaboration with government agencies and regional organizations.

2. Compliance with environmental laws and regulations and promotion of environmental management

- •We shall conduct thorough legal compliance management and prevention activities, including regular inspections and audits, so that environmental problems to not occur.
- •We shall endeavor to raise environmental awareness through environmental education activities using our Energy-Saving Dojo, Environment Learning Center and other company resources, company publications, and environmental events.

3. Environmental efforts in collaboration with stakeholders

•We shall build trust and understanding through dialog with customers, shareholders, investors, employees, suppliers, local communities, national and local governments, and industry associations, and promote collaborative environmental efforts.

4. Active disclosure of information based on global standards

•We shall monitor social trends and requirements related to the environment, and actively release information both inside and outside the company.