

Name * Assumed position in June 2023 ** Assumed position in June 2024	Naoki Miyazaki	Katsumi Saito*	Hiroshi Yasuda	Masaki Oka	Mitsuhiko Nawashiro*	Mayumi Matsumoto	Takashi Wada*	Masanori Furukawa**	Shigeki Maeda**	Makoto Aou**	Kenji Oiso	Yamato Suzuki	Chika Kako	Hitoshi Kuwayama	Yoko†	Masahiko Yokoi†	Reasons for Skill Selection and Its Definition  〔 Skills required by the Board of Directors and Audit & Supervisory Board are selected to implement the medium- to long-term business plan with the aim of achieving sustainable growth and increasing the corporate value of the Company. 〕
	Chairman	President	Vice President	Director	Director	Director	Director	Director	Director	Director	Audit & Supervisory Board Member						
	Position at Toyoda Gosei						Outside Independent	Outside Independent	Outside Independent	Outside Independent				Outside	Outside Independent	Outside Independent	
	Executive Compensation Committee ◎ indicates chairperson	○	○				◎	○	○	○	○						
Executive Appointment Committee ◎ indicates chairperson	○	○				◎	○	○	○	○							
Corporate management	●	●	●	●	●		●			●						●	To make appropriate management decisions that contribute to the Toyoda Gosei's sustainable growth, corporate value and promotion of our medium- to long-term business plan based on experience and a proven track record in corporate management in the drastically changing global business environment surrounding Toyoda Gosei.
Overseas operations	●	●	●		●					●							To grow our business globally by utilizing overseas business experience and knowledge of the overseas business environment and business management.
Finance	●	●	●	●							●						To establish an accurate financial reporting system and a solid financial foundation, to invest in growth to achieve sustainable growth and increase corporate value, and to realize appropriate shareholder returns.
Legal/Risk management	●	●		●				●	●			●		●	●		To implement the establishment of a governance structure based on legal compliance and appropriate risk management, to build a foundation for sustainable growth and increased corporate value, as well as to improve the effectiveness of supervision.
Technology			●		●								●				To achieve sustainable business growth through technological innovation using advanced technology and through skills and expertise in medium- to long-term product planning and development.
Manufacturing (production/quality management)			●		●		●						●				To adopt innovative production technologies and improve manufacturing sites and to maintain and improve product quality as a company with its main focus on the automotive parts manufacturing and sales business.
Sales					●												To expand sales globally in response to changing customers needs and to continue to provide high value-added products based on skills and knowledge in preparation of sales strategies and information gathering through smooth communication with customers.
Environment and energy	●		●			●							●				To accelerate and implement initiatives integrated with business operations in areas requiring environmental consideration and to fulfill our social responsibility.
Personnel	●	●		●		●	●	●	●	●						●	To develop and maximize the abilities of each and every employee by utilizing knowledge of diversity, inclusion, respect for human rights, and well-being.
DX	●	●	●	●	●		●		●	●							To implement business transformation and establish a corporate culture utilizing digital technology, which is necessary to enhance the Company's management foundation and build new businesses.
New business (non-automotive)	●				●		●	●		●							To plan and implement medium- to long-term plans to search for, develop, and launch new businesses in non-automotive fields, and to expand new businesses in the future.
Attendance at Board of Directors' meetings (From 2023/4 to 2024/3)	13/13	11/11	13/13	13/13	11/11	13/13	11/11	—	—	—	13/13	13/13	13/13	13/13	11/11		
Attendance at Audit & Supervisory Board meetings (From 2023/4 to 2024/3)	—	—	—	—	—	—	—	—	—	—	12/12	12/12	12/12	12/12	10/10		