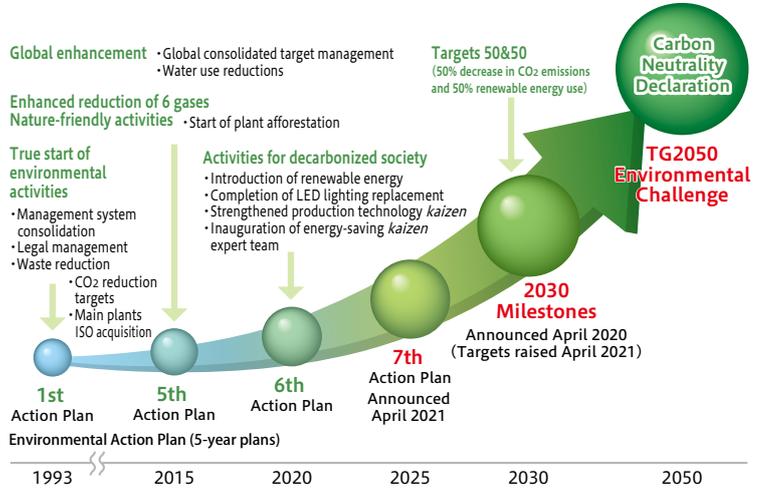




Support for TCFD recommendations

The Toyota Gosei Group endorsed the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) in May 2019, and has analyzed risk/opportunity scenarios and response scenarios based on guidelines. Together with an acceleration of efforts, including the TG 2050 Environmental Challenge and review of our 2030 milestones, we are actively disclosing relevant information. Please visit our website to see the results of our scenario analysis.
<https://www.toyoda-gosei.com/csr/environmental/report11/>

Medium- and long-term scenario for achieving carbon neutrality [see p. 21]



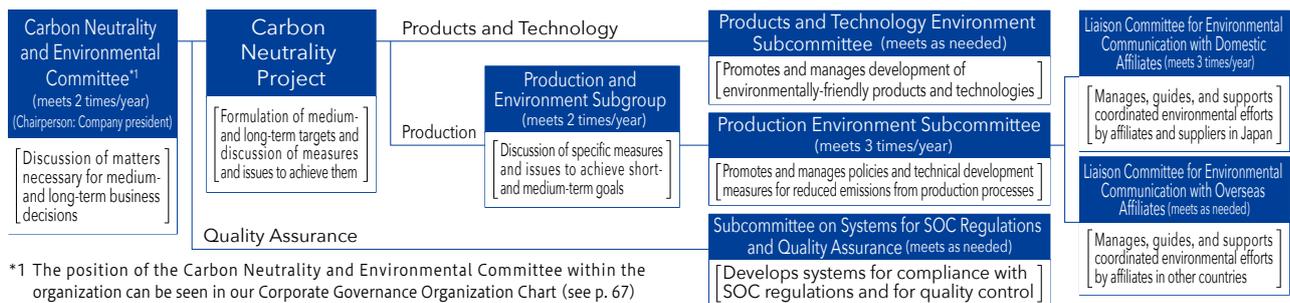
Environmental organization

Our medium- and long-term policy and key action items are discussed and decided in a Carbon Neutrality and Environmental Committee chaired by the company president. The Carbon Neutrality and Environmental Committee consists of three subcommittees in the areas of products, production, and quality. In the area of production, a production and environment subgroup has been established to strengthen environmental activities over the entire manufacturing process. The above subcommittees are further broken down into working groups that promote and manage areas such as

reductions in energy use, waste products, and volatile organic compound (VOC) emissions, and preservation of the environment. In this way, environmental preservation and management activities are conducted from an expert perspective.

A carbon neutrality project was started in FY2021 to accelerate efforts over the product lifecycle. The project is headed by the president and with outside directors as advisors and the general managers of related divisions as members.

Environmental organizational structure



*1 The position of the Carbon Neutrality and Environmental Committee within the organization can be seen in our Corporate Governance Organization Chart (see p. 67)

Deployment from the Carbon Neutrality and Environmental Committee, the Production and Environment Subgroup, and the respective subcommittees to plants and other operations is done with the establishment of expert committees in accordance with the ISO 14001 system at each plant.

Carbon Neutrality Project

Structure The project is headed by the President and has Chiefs of the Corporate Strategy Headquarters, Research and Development Headquarters, and Automotive Business Headquarters serving as project leaders. The core members are division general managers and above. This structure allows for quick decisions and actions in management issues.

Activities Each task is carried out with the relevant division general manager as leader.

