Outside directors and outside Audit & Supervisory Board members

Toyoda Gosei appointed three outside directors, Sojiro Tsuchiya, Kimio Yamaka, and Mayumi Matsumoto, at its annual shareholders' meeting on June 14, 2019. Hideomi Miyake was also appointed as an outside Audit & Supervisory Board member. Together with current outside Audit & Supervisory Board members Takeshi Uchiyamada and Masami Hadama, a total of three outside Audit & Supervisory Board members have now been appointed.

When electing outside directors, emphasis is placed on extensive experience and deep insight in corporate management and other areas, in addition to outside requirements from the Companies Act. The outside Audit & Supervisory Board members elected are people with deep experience and knowledge in their field of specialty and corporate management. They also stand as outsiders with little direct vested interest and a certain distance from the management team.

Outside Audit & Supervisory Board members attend directors' meetings and serve to raise the viability of management oversight, such as seeking proper explanations for the status of the performance of the Board of Directors. They also visit offices and subsidiaries as appropriate to conduct direct audits while coordinating with other auditors. They meet regularly with accounting auditors and personnel of the internal auditing department, which has an internal control auditing function, to confirm their respective auditing plans, implementation status, and auditing results, and contact them as needed to exchange opinions and share information for efficient and effective auditing.

Messages from the outside directors

Election of outside directors and outside Audit & Supervisory Board members

| Appointment | Name | Independent director | Reason for appointment |
|---|-----------------------|-------------------------|--|
| Outside directors | Sojiro Tsuchiya | 0 | To reflect his extensive experience and deep insight as a corporate manager in the management of Toyoda Gosei |
| | Kimio Yamaka | 0 | To reflect his extensive experience and deep insight in policy finance and the environmental and energy fields in the management of Toyoda Gosei |
| | Mayumi Matsumoto | 0 | To reflect her extensive experience and high-level insight as a news anchor and researcher in the broad fields of social issues, environment and energy in the management of Toyoda Gosei |
| Outside Audit & Supervisory Board members | Takeshi Uchiyamada | | To reflect his extensive experience and deep insight as a corporate manager in the auditing of Toyoda Gosei |
| | Masami Hadama | 0 | To reflect his extensive experience and deep insight in law in the auditing of Toyoda Gosei |
| | Hideomi Miyake | 0 | To reflect his extensive experience and deep insight as a corporate manager in the auditing of Toyoda Gosei |

Counting on "One Team, One TG" in a radically changing situation

In the course of experiencing manufacturing and the automotive industry and being a company director since my appointment as an outside director in June 2016, I have gained a sense of Toyoda Gosei's integrity and technical competence as well as its emphasis on a sense of unity so that its many personnel can spread diverse products globally.

Currently, I specialize in environmental and energy research at a think tank and university, based on my experience in finance and research at a government-run financial institution.

I will engage in long-term corporate management and business decisions from a neutral standpoint, and focus on offering advice, drawing on my experience in making forecasts and proposals regarding a radically changing energy situation.

Hoping to contribute in view of SDG initiatives and environmental technology trends

I have worked as an anchor and reporter on a TV news program and, since 2008, I have been engaged in research and education in the environmental and energy fields at the University of Tokyo. One thing that has stayed consistent over that time is my commitment to verifying things with my own eyes by going out to the scene and listening to people.

I believe that Toyoda Gosei's management philosophy of "Boundless Creativity and Social Contribution" reflects a spirit of tirelessly moving forward, overcoming difficulties in any era, taking as strengths its creativity and technological capabilities to blaze a path into the future.

Going forward, I hope to contribute to an increase in our corporate value and contribute to growth with initiatives that address sustainable development goals (SDGs) through business activities, in view of environmental technology trends.



Kimio Yamaka Outside director



Mayumi Matsumoto Outside director (newly appointed)