



Announcement of Management and Organizational Changes

Kiyosu, Japan, June 14, 2019: Toyoda Gosei Co., Ltd. held an election for Directors and Audit & Supervisory Board Members at the Annual Shareholders' Meeting on June 14. After the Shareholders' Meeting, the Board decided to transfer some Directors and Corporate Officers and to make changes in organizational responsibilities. Organizational reform and personnel change were also carried out on the same day.

1. Transfer of Directors and change in management*¹

New position* ²	Previous position	Name
<u>Executive Vice President (Representative Director)</u> (promotion); <u>Chief of Purchasing Headquarters, Chief of Corporate Planning Division</u>	Director, Senior Managing Officer Chief of Purchasing Headquarters, in charge of Corporate Planning Headquarters	Toru Koyama
<u>Director, Corporate Officer</u> <u>Chief of Sales Headquarters, Chief of General Industry Products Division</u>	Director, Senior Managing Officer Chief of Sales Headquarters, responsible for General Industry Products Division	Tomonobu Yamada
<u>Director, Corporate Officer</u> Chief of Production Headquarters, <u>Chief of Safety & Health Promotion Division/Environment Division</u>	Director, Senior Managing Officer Chief of Production Headquarters	Hiroshi Yasuda
<u>Director, Corporate Officer</u> Chief of Finance & Accounting Division, Chief of IT Headquarters, <u>Chief of Audit Division</u>	Director, Managing Officer Chief of Finance & Accounting Division, Chief of IT Headquarters, in charge of Audit Division	Masaki Oka
(Outside) Director (new appointment)	—	Mayumi Matsumoto

2. Appointment of Audit & Supervisory Board Member

New position	Previous position	Name
(Outside) Audit & Supervisory Board Member (re-appointment)	(Outside) Audit & Supervisory Board Member	Hideomi Miyake

3. Transfer of Directors and change in management*1

New position*2	Previous position	Name
Corporate Officer <u>Deputy Chief of Research and Development Headquarters, Chief of Product Development Center</u>	Corporate Officer Chief of Product Development Center	Junichiro Kako
Corporate Officer <u>Chief of IE Parts Production Center, Chief of SS Parts Production Center</u>	Corporate Officer Chief of Plastic Parts Production Center	Todd Huber

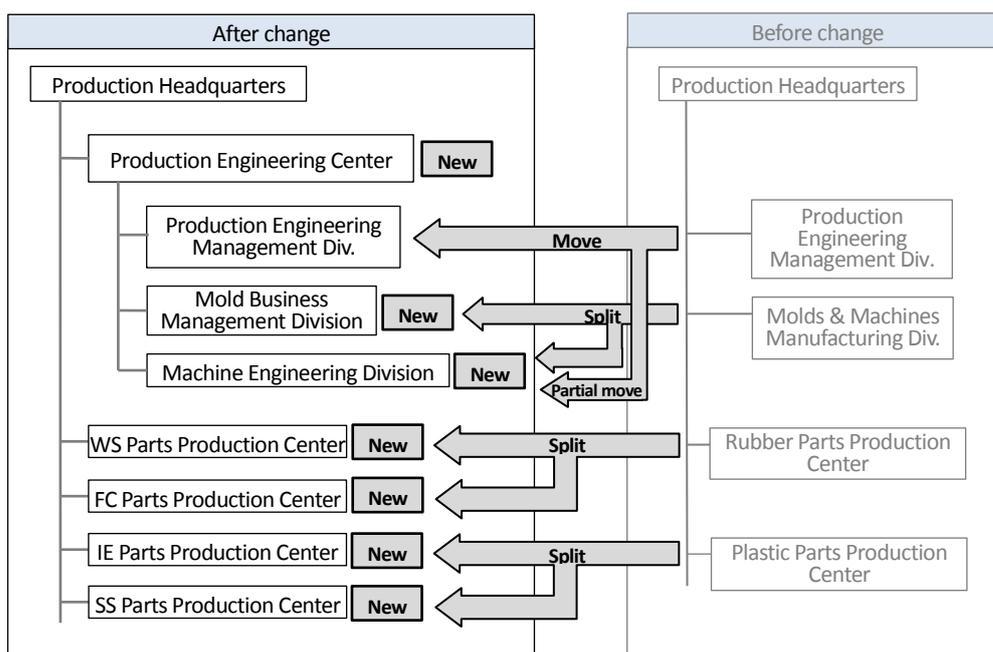
*1 Only transfers and changes are listed

*2 Underlines show changes

4. Organizational Changes (Division level and higher)

Production Headquarters

- ▽ A new Production Engineering Center has been established to strengthen global competitiveness by planning and propelling production engineering and strategy.
The Production Engineering Management Division has been moved from the Production Headquarters to the Production Engineering Center.
- ▽ A new Mold Business Management Division has been split off from the Molds and Machines Manufacturing Division to globally strengthen profitability and competitiveness of mold.
- ▽ A new Machine Engineering Division has been split off from the Molds and Machines Manufacturing Division to integrate and unify management of production technology and machine development to specialize in faster adoption of labor reduction and automation.
Some of the functions of the Production Engineering Management Division have been moved to the Machine Engineering Division.
- ▽ Center Chiefs have been installed for each product area and the Rubber Parts Production Center has been split into the new WS Parts Production Center and FC Parts Production Center, and the Plastic Parts Production Center has been split into the new IE Parts Production Center and SS Parts Production Center.



5. Transfer/promotion of Executive Management and General Managers

5-1. Transfer of Executive Management

New position	Previous position	Name
<u>Senior General Manager of Corporate Planning Division</u>	Senior General Manager General Manager of Corporate Planning Division	Katsufumi Otani
<u>Chief of General Administration and Human Resources Headquarters</u>	Corporate Officer Deputy Chief of General Administration and Human Resources Headquarters	Hiromasa Zaitzu
<u>Deputy Chief of Finance & Accounting Headquarters</u>	Senior General Manager Chief of Finance & Accounting Division	Toshio Goto
<u>Deputy Chief of Product Development Center;</u> <u>Senior General Manager of Material Engineering Division</u>	Senior General Manager General Manager of FC Engineering Division; In charge of Evaluation & Engineering Division	Yasunori Uchida
<u>Senior General Manager of Light Source Device Development Division;</u> <u>Senior General Manager of Electronics Engineering Division;</u> <u>Senior General Manager of Automotive Lighting Engineering Division</u>	Senior General Manager In charge of Light Source Device Development Division In charge of Electronics Engineering Division In charge of Automotive Lighting Engineering Division	Yukitaka Hasegawa
<u>Senior General Manager of Safety & Health Promotion Division;</u> <u>Senior General Manager of Production Administration Division</u>	Senior General Manager General Manager of Production Administration Division	Kenji Hayashi
<u>Chief of Production Engineering Center</u>	Corporate Officer In charge of Production Engineering Management Division	Misao Fukuda
<u>Senior General Manager of Production Engineering Management Division;</u> <u>Senior General Manager of Machine Engineering Division</u>	Senior General Manager General Manager of Production Engineering Management Division	Katsuhiko Kato
<u>Senior General Manager of Mold Business Management Division</u>	Senior General Manager General Manager of Molds & Machines Manufacturing Division	Makoto Hirako
<u>Chief of WS Parts Production Center</u>	Senior General Manager President of Toyoda Gosei Automotive Sealing Mexico S.A. de C.V.	Tamotsu Watanabe
<u>Deputy Chief of WS Parts Production Center</u>	Senior General Manager Deputy Chief of Rubber Parts Production Center	Takashi Amano

<u>Chief of FC Parts Production Center</u>	Corporate Officer Deputy Chief of Rubber Parts Production Center	Yutaka Ogasawara
<u>Deputy Chief of IE Parts Production Center</u>	Senior General Manager Deputy Chief of Plastic Parts Production Center	Masayoshi Kawachi
<u>Deputy Chief of SS Parts Production Center</u>	Corporate Officer Deputy Chief of Plastic Parts Production Center	Tadashi Yamamoto

5-2 Promotion of Executive Management

New position	Previous position	Name
<u>Senior General Manager of Environment Division</u>	General Manager of Environment Division	Kazuhiko Nagao

5-3. Transfers of General Managers

New position	Previous position	Name
<u>General Manager of Audit & Supervisory Board Department</u>	General Manager of General Administration Division	Naohito Kawaji
<u>General Manager of General Administration Division</u>	General Manager of Audit & Supervisory Board Department	Osamu Haga
<u>General Manager of IM Engineering Division</u>	Executive Advisor, Toyoda Gosei North America Corporation	Akira Yamauchi
<u>General Manager of FC Engineering Division</u>	Deputy General Manager of FC Engineering Division	Tomiei Ikeda
<u>General Manager of Machine Engineering Division</u>	General Manager of Machine Development Department, Production Engineering Management Division	Kanji Yamada
<u>General Manager of WS Production Engineering Division</u>	General Manager of WS Business Planning Department, WS Business Planning Division	Hiroyoshi Haraguchi
<u>President, Toyoda Gosei Interior Manufacturing Co., Ltd.</u>	General Manager of Safety & Health Promotion Division	Koji Nakao
<u>Executive Advisor, Toyoda Gosei North America Corporation</u>	General Manager of IM Engineering Division	Koichi Suzuki
<u>President, Toyoda Gosei Automotive Sealing Mexico S.A. de C.V.</u>	General Manager of WS Production Engineering Division	Shuji Shima