

Toyota Gosei Co., Ltd. Personnel changes effective January 1, 2025

Transfer of Headquarters Deputy Chiefs and above

Name	Previous position	New position*
Takashi Uemura	Chief of Life Solution Business Headquarters, General Manager of New Value Creation Div., Project General Manager of Strategy Promotion Div., 2030 Business Plan Promotion Dept.	<u>Deputy Chief of New Values Business Headquarters,</u> <u>Project General Manager of Corporate Planning Div.,</u> <u>General Manager of New Value Development Div.</u>
Shinji Koide	Deputy Chief of Life Solution Business Headquarters, General Manager of Life Solution Planning Div.	<u>Deputy Chief of New Valus Business Headquarters,</u> <u>General Manager of New Value Business Planning Div.</u>
Yukitaka Hasegawa	Deputy Chief of Life Solution Business Headquarters	<u>Project General Manager of New Valus Business Headquarters</u>

*Underlines show changes (the same applies below)

Transfer of Division General Managers and above

Name	Previous position	New position*
Katsufumi Otani	Corporate Officer CRO, Deputy Chief of Corporate Strategy Headquarters, General Manager of Strategy Promotion Div.	Corporate Officer CRO, Deputy Chief of Corporate Strategy Headquarters, <u>General Manager of Affiliated Companies Business Planning Div.</u>
Yasunari Takada	General Manager of Finance & Accounting Div., Profit and Cost Control Dept., Project General Manager of Strategy Promotion Div., 2030 Business Plan Promotion Dept., Project General Manager of Research and Development Headquarters, Module Planning and Development Project, Project General Manager of Finance & Accounting Div., BR_ERP Implementation Project, Project General Manager of New Value Creation Div., Corporate Venture Capital Dept.	<u>General Manager of Profit and Cost Planning Div.,</u> <u>Project General Manager of Corporate Planning Div.,</u> 2030 Business Plan Promotion Dept., Project General Manager of Research and Development Headquarters, Module Planning and Development Project, <u>Project General Manager of New Valus Business Headquarters</u>
Kokichi Matsui	General Manager of IT Planning Div., IT Planning Dept.	<u>General Manager of IT Digital Platform Div.,</u> <u>General Manager of IT Digital Platform Div.,</u> <u>Digital Platform Dept.</u>
Tetsuya Matsushita	General Manager of IT Planning Div., System Dept. 1., Project General Manager of Finance & Accounting Div., BR_ERP Implementation Project, Project General Manager of Strategy Promotion Div., 2030 Business Plan Promotion Dept.	<u>General Manager of IT Digital Solution Div.,</u> <u>Project General Manager of Corporate Planning Div.,</u> 2030 Business Plan Promotion Dept., <u>Project General Manager of Profit and Cost Planning Div.,</u> BR_ERP Implementation Project
Kazuhito Hirata	General Manager of Sales Div 2., Hiroshima Sales Branch Office	<u>General Manager of Sales Div 2.,</u> General Manager of Sales Div 2., Sales Dept. 2
Yoshihisa Kubo	General Manager of Automotive Business Management Div.	<u>Project General Manager of Technical Administration Div.</u>
Shigeyuki Suzuki	General Manager of New Value Development Div.	<u>General Manager of Mobility Development Div.</u>

Name	Previous position	New position*
Hidekazu Kurimoto	General Manager of Material Engineering Div., Project General Manager of Material Development Div., Project General Manager of Carbon Neutrality and Environment Promotion Div.	<u>General Manager of Material Engineering Div. 1.,</u> <u>Project General Manager of Carbon Neutrality and Environment Promotion Div.,</u> <u>Project General Manager of Material Development Div.2</u>
Yoshiki Nakamura	General Manager of Material Development Div., Project General Manager of Strategy Promotion Div., 2030 Business Plan Promotion Dept., Project General Manager of New Value Creation Div., Corporate Venture Capital Dept., Project General Manager of Material Engineering Div.	<u>General Manager of Material Engineering Div. 2,</u> <u>Project General Manager of Corporate Planning Div.,</u> <u>2030 Business Plan Promotion Dept.,</u> <u>Project General Manager of Mobility Development Div.,</u> <u>Technical Planning Dept.,</u> <u>Project General Manager of Material Engineering Div.1,</u> <u>Project General Manager of New Values Business Headquarters,</u> <u>Corporate Venture Capital Dept.,</u> <u>Project General Manager of New Value Development Div.</u>
Kazuo Takeda	General Manager of Corporate Planning Div., Affiliated Companies Business Planning Dept.	<u>General Manager of Automotive Business Management Div.</u>
Norimichi Kubota	General Manager of FC Business Planning Div., Project General Manager of FC Engineering Div., Project General Manager of Research and Development Headquarters, Module Planning and Development Project	<u>General Manager of FC and WS Business Planning Division.,</u> <u>Project General Manager of FC Engineering Div.,</u> <u>Project General Manager of Research and Development Headquarters,</u> <u>Module Planning and Development Project</u>
Takeshi Yamauchi	Deputy Chief of FC and WS Business Headquarters, General Manager of WS Business Planning Div.	Deputy Chief of FC and WS Business Headquarters, <u>General Manager of FC and WS Profit Control Div.</u>
Hiromi Hyuga	Chief of Taiwan Regional Headquarters, Deputy Chief of IE Business Headquarters, General Manager of IE Production Engineering Development Div.	Chief of Taiwan Regional Headquarters, Deputy Chief of IE Business Headquarters,
Takahiro Mishina	General Manager of IE Production Engineering Div., Process Transformation Production Engineering Dept., Project General Manager of Research and Development Headquarters, Module Planning and Development Project	<u>General Manager of IE Production Engineering Div.,</u> <u>Project General Manager of Research and Development Headquarters,</u> <u>Module Planning and Development Project</u>
Takayasu Ido	General Manager of IE Production Engineering Development Div., IE Decoration Development Dept.	General Manager of IE Production Engineering Development Div.
Kazuhiko Hanya	General Manager of Life Solution Sales Div., General Manager of Life Solution Overseas Sales Dept.	<u>General Manager of New Value Sales Div.</u>

Name	Previous position	New position*
Miki Moriyama	General Manager of Life Solution Engineering Div.3, General Manager of Semiconductor and Device Engineering Dept.	<u>General Manager of New Value Engineering Div.1</u>
Yusuke Toyoda	General Manager of Life Solution Engineering Div.1, General Manager of Light Source Engineering Dept.	<u>General Manager of New Value Engineering Div.2</u>
Koji Anada	General Manager of Life Solution Engineering Div.2	<u>General Manager of New Value Engineering Div. 2,</u> e-Rubber Development Dept.
Kazuhiro Sakai	General Manager of Life Solution Production Preparation and Quality Control Div.	<u>General Manager of New Value Production Preparation and Quality Control Div.</u>
Haruhiko Kawasaki	General Manager of IT Planning Div.	<u>Director of TG Welfare Co., Ltd.</u>
Toshiharu Hijikata	General Manager of Sales Div.2, General Manager of Sales Dept.2	<u>President of PT. TG INOAC Indonesia.</u>
Shigenori Shibata	General Manager of IE Production Engineering Div.	<u>President of TG Minto Corporation.</u>