

Toyoda Gosei Co., Ltd. Personnel changes effective Jun 19, 2025

Promotion to Executive Management

Name	Previous position	New position*
Shigeaki Kurokawa	Deputy Chief of Research and Development Headquarters, Project General Manager of Module Planning and Development Project	Deputy Chief of Research and Development Headquarters, Project General Manager of Module Planning and Development Project
Masashi Umeda	General Manager of General Administration Div.	<u>CHRO,</u> <u>Chief of General Administration and Human Resources Headquarters</u>
Masaru Kato	General Manager of Sales Planning Div., General Manager of Sales Planning Div. Marketing Strategy Dept., Project General Manager of Carbon Neutrality and Environment Promotion Div.	<u>Deputy Chief of Sales Headquarters,</u> General Manager of Sales Planning Div.
Tadashi Yamada	General Manager of SS Engineering Div. 1, General Manager of SS Engineering Div. 1 SS Component & Module Engineering Dept. 4 Project General Manager of SS Business Planning Div.	<u>Deputy Chief of SS Business Headquarters,</u> <u>General Manager of SS Business Planning Div.</u>
Tetsuya Ogata	President, Toyoda Gosei (Foshan) Auto Parts Co., Ltd.	President, Toyoda Gosei (Foshan) Auto Parts Co., Ltd.

*Underlines show changes (the same applies below)

Transfer of Headquarters Deputy Chiefs and above

Name	Previous position	New position*
Yasuyuki Yamashita	Deputy Chief of SS Business Headquarters, General Manager of SS Business Planning Div.	<u>CRO,</u> <u>Deputy Chief of Corporate Strategy Headquarters,</u> <u>General Manager of Affiliated Companies Business Planning Div.</u>
Tetsuya Takahashi	Deputy Chief of Sales Headquarters	<u>Chief of Sales Headquarters</u>
Tetsuji Kumagai	General Manager of Operations Management Development Div.	<u>Deputy Chief of Automotive Business Management Headquarters,</u> General Manager of Operations Management Development Div.
Takashi Amano	Deputy Chief of Automotive Business Management Headquarters	<u>President, TG Logistics Co., Ltd.</u>

Transfer of Division General Managers and above

Name	Previous position	New position*
Masaomi Sato	Vice President, Toyoda Gosei North America Corporation	<u>General Manager of General Administration Div.</u>
Kazutoshi Ikeda	Project General Manager of Quality Assurance Div., General Manager of Quality Assurance Div. Field Quality Assurance Dept.	<u>General Manager of Regulatory Management Div.,</u> Project General Manager of Quality Assurance Div.
Hirotsugu Moribe	Project General Manager of Intellectual Property Div.	<u>General Manager of Intellectual Property Div.</u>
Akihito Ota	General Manager of Intellectual Property Div.	<u>Project General Manager of Intellectual Property Div.</u>
Nobuya Nakakura	General Manager of SS Engineering Div. 1 SS Component & Module Engineering Dept. 2	<u>General Manager of SS Engineering Div. 1,</u> General Manager of SS Engineering Div. 1 SS Component & Module Engineering Dept. 2, <u>Project General Manager of SS Business Planning Div.</u>