

## Toyota Gosei Co., Ltd. Personnel changes effective January 1, 2026

### Transfer of Headquarters Deputy Chiefs and above

Name	Previous position	New position*
Tetsuya Ogata	President, Toyota Gosei (Foshan) Auto Parts Co., Ltd.	<u>CDXO,</u> <u>Chief of IT Digital Headquarters,</u> <u>Deputy Chief of Corporate Strategy Headquarters</u>

\*Underlines show changes (the same applies below)

### Transfer of Division General Managers and above

Name	Previous position	New position*
Masaru Kato	Deputy Chief of Sales Headquarters, General Manager of Sales Planning Div.	Deputy Chief of Sales Headquarters
Yoshiki Nakamura	General Manager of Material Engineering Div. 2, Project General Manager of Carbon Neutrality and Environment Promotion Div., Project General Manager of 2030 Business Plan Promotion Dept., Corporate Planning Div., Project General Manager of New Value Development Div., Project General Manager of Material Engineering Div. 1, Project General Manager of Corporate Venture Capital Dept., New Value Business Headquarters, Project General Manager of Technical Planning Dept., Mobility Development Div.	<u>General Manager of Sales Planning Div.,</u> <u>Project General Manager of Advanced</u> <u>Research and Development Div.</u>
Kazuhiro Sakai	General Manager of New Value Production Preparation and Quality Control Div.	<u>General Manager of TQM Promotion Div.</u>
Shigeaki Kurokawa	Deputy Chief of Research and Development Headquarters, Project General Manager of Module Planning and Development Project	Deputy Chief of Research and Development Headquarters, <u>General Manager of Research and</u> <u>Development Management Div.,</u> Project General Manager of Module Planning and Development Project
Shigeyuki Suzuki	General Manager of Mobility Development Div.	<u>General Manager of Advanced Research and</u> <u>Development Div.</u>
Shintaro Okawa	General Manager of Plastic Material Development Dept., Material Engineering Div. 2	<u>General Manager of Material Development</u> <u>Div.</u>
Hidekazu Kurimoto	General Manager of Material Engineering Div. 1, Research and Development Headquarters, Project General Manager of Carbon Neutrality and Environment Promotion Div., Project General Manager of Material Development Div. 2, Research and Development Headquarters	<u>General Manager of Material Engineering</u> <u>Div. 1, Automotive Business Management</u> <u>Headquarters,</u> Project General Manager of Carbon Neutrality and Environment Promotion Div., <u>Project General Manager of Material</u> <u>Engineering Div. 2, Automotive Business</u> <u>Management Headquarters</u>

Name	Previous position	New position*
Yoshiaki Shichida	General Manager of Technical Administration Div., General Manager of Technical Administration Dept., Technical Administration Div.	<u>General Manager of Material Engineering Div. 2, Automotive Business Management Headquarters,</u> <u>Project General Manager of Carbon Neutrality and Environment Promotion Div.,</u> <u>Project General Manager of 2030 Business Plan Promotion Dept., Corporate Planning Div.,</u> <u>Project General Manager of Material Engineering Div. 1, Automotive Business Management Headquarters</u>
Masaharu Hirota	General Manager of Electronics Engineering Div., Research and Development Headquarters, Project General Manager of Module Planning and Development Project, Project General Manager of Technical Planning Dept., Mobility Development Div.	<u>General Manager of Electronics Engineering Div., Automotive Business Management Headquarters,</u> <u>Project General Manager of Module Planning and Development Project,</u> <u>Project General Manager of Mobility Space Research and Development Dept., Advanced Research and Development Div.</u>
Hirofumi Otsuka	General Manager of WS Development Div.	<u>General Manager of FC and WS Development Div.</u>
Shuji Shima	Corporate Advisor, Waterville TG Inc.	<u>General Manager of WS Engineering Div.</u>
Hiroyasu Kozawa	General Manager of WS Engineering Div.	<u>Project General Manager of WS Engineering Div.</u>
Yuichi Kino	General Manager of Steering Wheel Production Engineering Dept., SS Production Engineering Div. 1, Project General Manager of Module Planning and Development Project	<u>General Manager of SS Production Engineering Div. 2,</u> <u>Project General Manager of Module Planning and Development Project</u>
Takashi Uemura	Deputy Chief of New Values Business Headquarters, General Manager of New Value Development Div.	Deputy Chief of New Values Business Headquarters, General Manager of New Value Development Div., <u>General Manager of New Value Production Preparation and Quality Control Div.</u>
Noritoshi Noda	General Manager of TQM Promotion Div.	<u>Deputy Executive Director of Central Japan Quality Control Association</u>
Takashi Ui	General Manager of SS Production Engineering Div. 2	<u>President, Toyoda Gosei (Foshan) Auto Parts Co., Ltd.</u>